

October.8.2026

**Inviting Applications for Assistant Professor (limited to female candidates)
in Laboratory of Toxicology, Faculty of Veterinary Medicine, Hokkaido
University**

We invite applications for the position of Assistant Professor in Laboratory of Toxicology, Faculty of Veterinary Medicine, Hokkaido University. We seek individuals who can enhance the research and education capabilities of Faculty of Veterinary Medicine, Hokkaido University.

1. Job title

Assistant Professor

* The Laboratory of Toxicology currently has one faculty member, a Professor. We are seeking to appoint an Assistant Professor as the second faculty member of the laboratory. This recruitment is open exclusively to female candidates as a positive action measure to correct gender disparities in employment, in accordance with Article 8 of the Equal Employment Opportunity Law. In addition, Hokkaido University has set a goal to increase the proportion of female faculty members to at least 23% by the 2028 academic year.

2. Affiliation

[Immediately after hiring] Laboratory of Toxicology, Faculty of Veterinary Medicine

[Scope of Change] Location as determined by the University

3. Job description

(Immediately after hiring)

- 1) Education and research related to Toxicology at the Graduate School of Veterinary Medicine and School of Veterinary Medicine.
[Cooperative Veterinary Education Program between Hokkaido University and Obihiro University of Agriculture and Veterinary Medicine]
- 2) Graduate courses (partly shared): Research on Veterinary Science, Advanced Seminar on Veterinary Science, Advanced Lecture on Environmental Veterinary Sciences, Advanced Seminar on Environmental Toxicology, Advanced and Comprehensive Studies on Chemical Hazard Control, Hokkaido Summer Institute and others. (Lectures should be provided in English)
- 3) Undergraduate courses (partly shared): Basic Toxicology, Environmental Toxicology and Environmental Hygiene, Practice in Toxicology, Seminars in Particular Veterinary Medicine, Tutorial Research, Advanced Seminar and others.

(Scope of Change) That determined by the university

4. Qualification

- 1) Applicant should have outstanding achievements and publications in the research fields including Toxicology. In addition, applicant should be highly motivated in the research and education of Toxicology.
- 2) The applicant must have the ability to educate and supervise undergraduate and graduate students, as well as the motivation and insight necessary to contribute to the advancement of the relevant field and veterinary medicine.

- 3) Applicant must hold a Ph.D. degree.
- 4) Applicant must hold the veterinary license certified by the Ministry of Agriculture, Forestry and Fisheries, Japan.

5. Application materials

- 1) Standard Curriculum Vitae with an attached photo taken within the last 3 months
(Applicant who has been employed by Hokkaido University from April 1, 2013 (any position, including Part-time Lecture, TA, TF, RA and Short-term Support Assistant, etc.) should provide full details of your employment history.)
 - 2) List of research achievements in chronological order
Please indicate the corresponding author with an asterisk (*).
 - (1) Original research articles
 - (2) Review articles, books, patents, and other achievements
 - 3) One reprint or copy of one representative original research article
 - 4) Summary of major research conducted to date, approximately 2,000 Japanese characters or the equivalent length in English
 - 5) Statement of aspirations for education and research, approximately 2,000 Japanese characters or the equivalent length in English
 - 6) List of competitive research funds obtained during the past ten years
- *Applicants may be asked to give a presentation during the selection process. Travel expenses will not be reimbursed.

6. Deadline for application

All the necessary documents must be received by December 4, 2026

7. Scheduled starting date of employment

April 1st, 2027

8. Address materials to:

Prof. Yoshihiro Sakoda, Dean
Faculty of Veterinary Medicine, Hokkaido University
Kita 18 Nishi 9, Kita-ku, Sapporo 060-0818, Japan

*Application materials must be sent to the address above by registered mail. The envelope should be labeled in red as “Application Materials for Assistant Professor in Laboratory of Toxicology”. All submitted documents will not be returned.

9. Contact Person

Prof. Yoshihiro Sakoda
Chairperson of the screening committee for Assistant Professor in Laboratory of Toxicology, Faculty of Veterinary Medicine, Hokkaido University
Sapporo 060-0818, Japan
Phone: +81-11-706-5207, e-mail: sakoda@vetmed.hokudai.ac.jp

10. Others

Trial period: 3 months
Salary: The salary will be determined in accordance with the regulations of

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Hokkaido University.

Working Form: Discretionary labor system for professional work with agreement *, or fixed working hours system (*The working hours for a day is deemed as 7 hours and 45 minutes.)

Health Insurance: The Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employees Pension, Workers' Accident Compensation Insurance and Employment Insurance.

Name of recruiter institution: Hokkaido University

Status of measures to prevent second-hand smoke: No smoking on the premises except for specified outdoor smoking areas.

At Hokkaido University, we are actively promoting both education and research activities while relying on diverse human resources and gender equality. We are actively supporting a satisfying work-life balance and are thus creating ideal environments for people to reach their full potential.