

October 10, 2025

**Inviting Applications for Associate Professor (limited to female candidates)
in Laboratory of Wildlife Biology and Medicine, Faculty of Veterinary
Medicine, Hokkaido University**

We invite applications for the position of Associate Professor in Laboratory of Wildlife Biology and Medicine, Faculty of Veterinary Medicine, Hokkaido University. We seek individuals who can enhance the research and education capabilities of Hokkaido University Faculty of Veterinary Medicine.

1. Job title

Associate Professor

* The current faculty members of the Laboratory of Wildlife Biology consist of one Professor and one Associate Professor. As the current Associate Professor is scheduled to vacate the position in April 2026, we are seeking applications to fill this vacancy. This recruitment is open exclusively to female as a positive action measure to correct gender disparities in employment, in accordance with Article 8 of the Equal Employment Opportunity Law. In addition, Hokkaido University has set a goal to increase the proportion of female faculty members to at least 23% by the 2028 academic year.

2. Affiliation

[Immediately after hiring] Laboratory of Wildlife Biology and Medicine, Faculty of Veterinary Medicine

[Scope of Change] Location as determined by the University

3. Job description

(Immediately after hiring)

1) Education, research, and other activities related to Wildlife Biology and Medicine at the Faculty of Veterinary Medicine and School of Veterinary Medicine.

[Cooperative Veterinary Education Program between Hokkaido University and Obihiro University of Agriculture and Veterinary Medicine]

2) Graduate courses (partly shared): Research on Veterinary Science, Advanced Seminar on Veterinary Science, Advanced Lecture on Environmental Veterinary Sciences, Advanced Lecture on Wildlife and Conservation Medicine, Advanced Seminar on Conservation Medicine and others. (Lectures should be provided in English)

3) Undergraduate courses (partly shared): Wildlife Biology, Seminar in Wildlife Biology and Medicine, Seminars in Particular Veterinary Medicine, Tutorial Research, Advanced Seminar and others.

(Scope of Change) That determined by the university

4. Qualification

1) Applicant should have outstanding achievements and publications and be highly motivated in the research and education of Wildlife Biology and Medicine.

October 10, 2025

- 2) Applicant should be capable of educating the graduate and undergraduate students and have strong will and extensive knowledge to contribute to further improvement of the relevant field and veterinary medicine.
- 3) Applicant must hold a Ph.D. degree.
- 4) Applicant must hold the veterinary license certified by the Ministry of Agriculture, Forestry and Fisheries, Japan.

5. Application materials

- 1) Standard Curriculum Vitae with an attached photo taken within the last 3 months (Applicant who has been employed by Hokkaido University from April 1, 2013 (any position, including Part-time Lecture, TA, TF, RA and Short-term Support Assistant, etc.) should provide full details of your employment history.)
 - 2) List of publications including original articles, reviews, books and others, and a reprint or photocopy of 10 major publications
 - 3) Statement of research activities to the present (up to 2 pages in English)
 - 4) List of research and education grants in past 10 years
- * Applicant would be asked to give a presentation in lecture during the screening process (Traveling expenses will not be provided)

6. Deadline for application

All the necessary documents should be received by December 16, 2025

7. Scheduled starting date of employment

April 1st, 2026

8. Address materials to:

Prof. Yoshihiro Sakoda, Dean
Faculty of Veterinary Medicine, Hokkaido University
Kita 18 Nishi 9, Kita-ku, Sapporo 060-0818, Japan

* We accept applications by postal mail or courier service only. The envelope should be labeled in red as "Application Materials for Associate Professor in Laboratory of Wildlife Biology and Medicine". All submitted documents will not be returned.

* Applicants would be interviewed, if necessary, by the committee members during the screening process in Sapporo.

9. Contact Person

Prof. Yoshihiro Sakoda
Chairperson of the screening committee for Associate Professor in Laboratory of Wildlife Biology and Medicine, Faculty of Veterinary Medicine, Hokkaido University
Sapporo 060-0818, Japan
Phone: +81-11-706-5207, e-mail: sakoda@vetmed.hokudai.ac.jp

10. Others

Trial period: 3 months

Salary: The salary will be determined in accordance with the regulations of

October 10, 2025

Hokkaido University.

Working Form: Discretionary labor system for professional work with agreement *, or fixed working hours system (*The working hours for a day is deemed as 7 hours and 45 minutes.)

Health Insurance: The Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employees Pension, Workers' Accident Compensation Insurance and Employment Insurance.

Name of recruiter institution: Hokkaido University

Status of measures to prevent second-hand smoke: No smoking on the premises except for specified outdoor smoking areas.

At Hokkaido University, we are actively promoting both education and research activities while relying on diverse human resources and gender equality. Therefore, we explicitly invite women qualified in the research and education field. We are actively supporting a satisfying work-life balance and are thus creating ideal environments for people to reach their full potential.